

OUR CULTURE



Our program effectively helps persons better recognize their talents as well as prepare for and commit to improving their homes, schools, and communities.

Camp Life:

The setting is rustic—cabins deep in the mountains of the Monongahela National Forest. All staff and volunteers conduct themselves in a professional manner that is in keeping with our mission and culture. Some of our practices and behavior as staff are...

- Be professional in appearance, image, language, dress, and behavior. A professional appearance includes covering any tattoos that are offensive; ear piercings are modest; clear spacers are used with all other piercings; hats and sunglasses are removed in all buildings; t-shirts with messages are positive.
- Members do not use alcohol, illegal drugs, or tobacco in any form throughout their service.
- Relationships with campers are strictly prohibited.
- No animals or pets.
- Leave personal sports equipment at home.
- No weapons.
- Members with a vehicle must have valid driver's license and proof of insurance. Keys are left in the camp office.
- We promote communication with **real people**, we're open to the sounds of nature so please no cell phones, iPads, laptops or other similar devices during program and working hours. If you cannot live without technology during the day or to sleep at night, please reconsider applying.

Our Mission is to help youth develop leadership, character, and citizenship skills for a life-long commitment to make a difference for good.

CHANGING LIVES IN SPECIAL PLACES

Both **Horseshoe Leadership Center** in West Virginia and our **Cave Lake Center for Community Leadership** in Ohio seek to build responsible citizenship—the quality of an individual's response to membership in a community.

Campers reflect our values by what they see us do... not by what we say. All we do is guided by seven core values we believe in and seek to teach—**Respect, Responsibility, Caring, Honesty, Fairness, Trustworthiness, and Citizenship.**

We demonstrate these values through...

Believe in the Purpose... make all that we do part of the big picture and always be able to explain why.

Physical Support... getting hands dirty, cleaning and maintaining buildings and grounds, helping in the kitchen with meals and dishes, keeping camp clean and a safe environment.

Mental Energy... thinking, making appropriate decisions, designing experiences that lead campers and communities to success.

Responsibility and Duty... doing every job right the first time, seeing what needs done and doing it without being asked, doing it again when it needs to be done, and making it work for everyone.

Teamwork... camp is a team activity. Members must have the right skills, attitudes, and personality that are group oriented and enable each member to live and work as part of a team with a common purpose.

Residential... enjoy life and work in the mountains away from the material world without time for outside distractions.



YLA CAMP HORSESHOE

2025 SUMMER POSITIONS

To apply for a position, **first read this brochure fully.** Then carefully consider what is required and your own personal interests and skills. If you believe that you can commit to our culture and our programs, contact our office for an application.





Most Importantly:

Summer Horseshoe are here for campers first. If you cannot make the welfare, safety and personal development of kids your first priority, please do not apply.

This is not a summer job where we put in a few hours and call it a day; this is a calling to a purpose greater than self. This is an opportunity to grow personally and foster growth in the youth of tomorrow. It is a transformative experience for everyone involved.

HORSESHOE STAFF ALWAYS...

- Put campers first
- Help others succeed
- Are friendly, like working with people, are positive
- Excite others about ideas, activities, learning, participating, making differences for good
- Share and reflect this organization's values
- Have a strong and productive work ethic
- Work together to bring out the best in others
- Hold true to our purpose
- Act with conviction and maturity
- Know how to separate work and friendship
- Want to improve and are open to guidance



Join our team to make a lasting difference

CONTACT US

For more information visit:
www.ylaleads.org

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The Ohio-West Virginia Youth Leadership Association is an equal opportunity employer and provider.

OUR PROGRAMS

Horseshoe offers a variety of programs and camps over the course of the summer. Learn more about them here!



• YLA Leadership Summit

This summit at Horseshoe are six days of discovery, learning, great fun, friends, and training for an effective YLA program. Youth and Government and Model United Nations Officers prepare everyone to involve their local groups

• Teen Entrepreneurship Summit

This experience strengthens students organizations and community leadership. The Entrepreneurship Summit builds an entrepreneurial culture to develop a new generation of leaders as they renew local economies and civic life.

• Children's Adventure Camp

This camp for children ages 7-12 promotes self-discovery, responsibility, and skill building.

• Youth Opportunity Camp

Youth Opportunity Camps inspire low income 7-12 year olds to grow and build habits for achievement in life, school, and community.

• Conferences and Retreats

Conferences for schools, youth groups, faith based organizations, higher education, and others are a year-round feature of Horseshoe. Family camping is also available at our nearby Horseshoe Recreation Area.